



## Recognising and Rewarding Researchers for Open Science

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## OPUS Project

The OPUS project will develop coordination and support measures to reform the assessment of research and researchers at RPOs and RFOs towards a system that incentivises and rewards researchers for Open Science with a focus on indicators/metrics as well as interventions to support Open Science

### OPUS

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31 August 2025

### Funded under

Reforming and enhancing the European R&I System

### Total cost

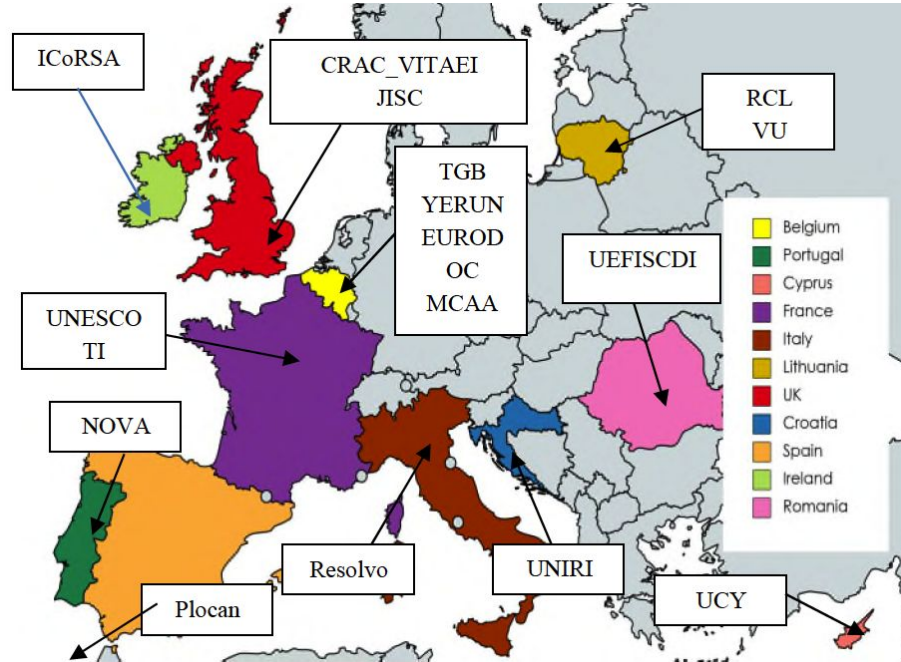
€ 1 726 900

### EU contribution

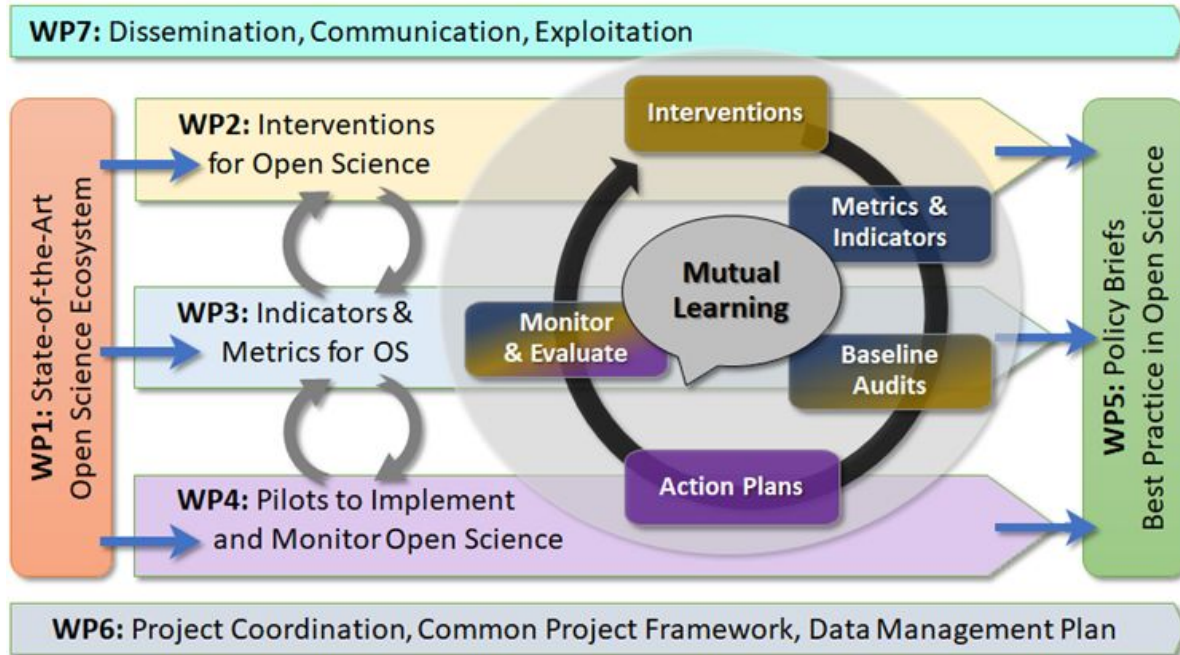
€ 1 726 898



# OPUS Consortium



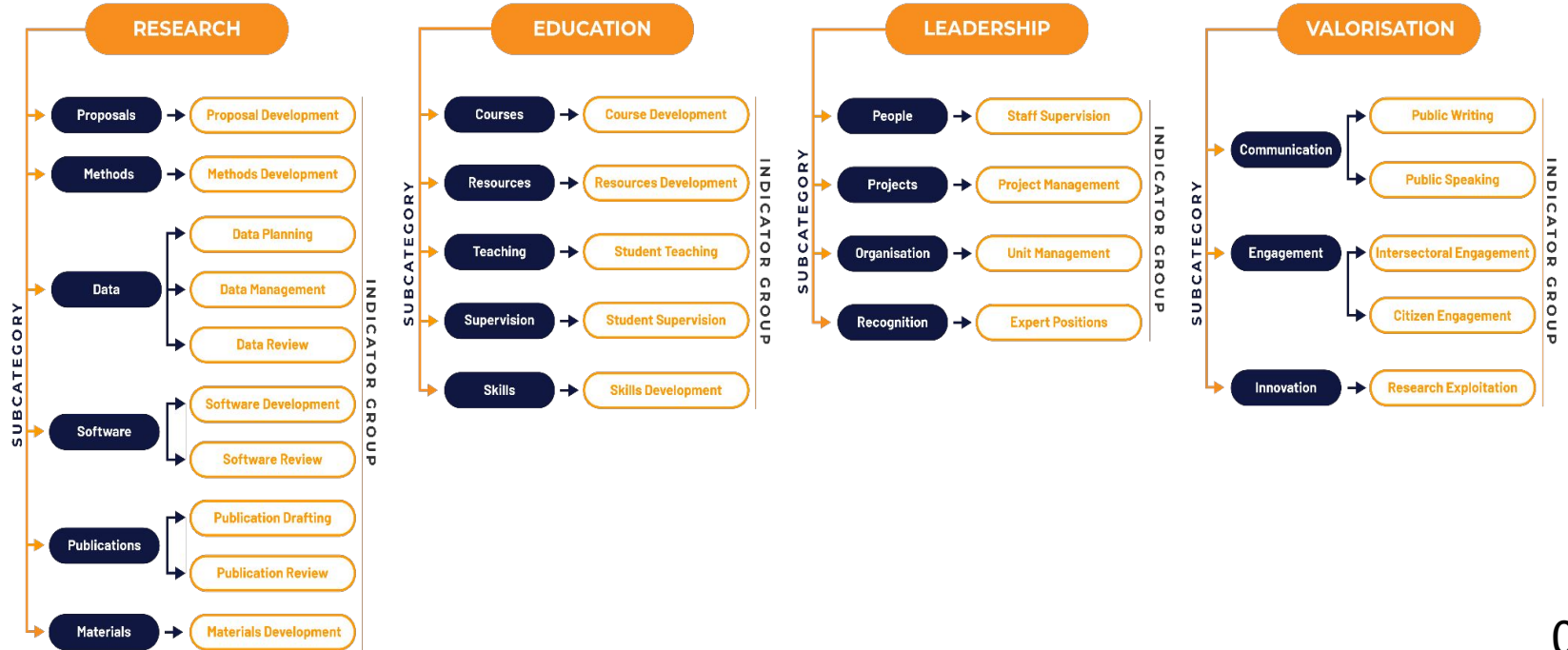
## OPUS Activities



## Principles for Researcher Assessment Framework

1. Includes optional sets of indicators/metrics for RPOs/RFOs
2. Applies across countries, disciplines, and organisations
3. Combines both quantitative and qualitative assessment
4. Focuses on relevant assessment of individual researchers
5. Covers full spectrum of activities conducted by researchers
6. Offers generic framework for open and non-open activities
7. Offers specific framework targeting Open Science activities
8. Distinguishes between processes, outputs, and outcomes
9. Formulates indicators/metrics at high level of description
10. Leaves selection, refinement, and prioritisation to RPOs/RFOs

# OPUS Researcher Assessment Framework V1



## Example of Publication Drafting Indicators/Metrics

Indicator Group	Indicator Type		Indicator/Metric
Publication Drafting	Generic	Process	Publications Being Drafted
		Output	Publications Submitted
		Outcome	Publications Published
			Publications Accessed
			Publications Cited
	Open	Process	Draft Publications Openly Available
		Output	Submitted Publications Openly Available
		Published Publications Openly Available	
		Outcome	Openly Available Publications Accessed
		Openly Available Publications Cited	



**Thank You!**